



THE SYSTEM IS PERFECT. NOTHING CAN GO WRONG.

Some leaders in Baton Rouge want you to believe their Value Added Model of teacher evaluation is fail-safe.

LFT disagrees!

You need to know what can go wrong before the new plan goes into effect in 2012-13.

- ✘ The Value Added Model is a largely unproven new technology that judges teachers based on student test results. Some studies say the VAM could have a margin of error approaching 25%.
- ✘ Half of a teacher's evaluation will be based on test scores, and the other half on principals' evaluations. No research justifies this ratio. Multiple measures to evaluate teachers should be considered.
- ✘ Only one-third of Louisiana's teachers—those who teach core, tested subjects—can be evaluated under this model.
- ✘ The other two-thirds will be evaluated under a new system that has not even been piloted yet, even though it will go into effect next school year.
- ✘ Protections against unfair evaluations have been gutted by this new plan. Teachers will have no right to challenge the scores that are computed for them by the Value Added Model.

To keep you informed, LFT is constantly updating information about the Value Added Model on our Web site. Please visit us at <http://la.aft.org> and click on "What you need to know about the new teacher evaluation plan."



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